

This Coaches Code of Conduct applies to Head Coaches, Assistant Coaches, Managers, Team Mom, and any others on a team's coaching roster. All people are referred to as coaches for this document. Each coach who will be on the field or in the dugout with players during any practice or game shall sign this form and abide by these rules.

- All Coaches will refrain from using foul or improper language or tobacco products while around players.
- No Coach shall use or be under the influence of alcohol or drugs while around players.
- All Coaches will refrain from improper behavior that is detrimental to their team, its players, or NWGS. Improper behavior includes, but is not limited to:
 - Excessive arguing with umpires, opposing coaches, parents, or fans;
 - Mentally or physically abusing or endangering players;
 - Threatening, or using abusive language toward anyone, including inappropriate conduct on social media;
 - Determination of improper behavior will be determined by the Executive Board, which consists of the President, Vice President, Secretary, Treasurer, Player Advocate and, at the President's discretion, the appropriate division representative;
- All Coaches will abide by all USA Softball rules and NWGS league rules.
- The winning Head Coach is responsible for reporting the P/C outs via email to their division rep, prior to their next game. Must include opposing coach on email. Failure to do so will result in a 0-7 forfeit loss being recorded and suspension from next immediate game.
- Head Coaches are responsible for monitoring the behavior of his or her coaches, players, player parents and relatives, and fans, and their compliance with NWGS league rules. NWGS encourages all teams to use Team Snap as their primary communication method. Other communication methods may not be sufficient to resolve disputes or issues on a team when reported to Board.
- All Coaches shall ensure bleachers/stands area, including dugout is clean following their games (trash, bottles, food containers need to be disposed of in trash can. No seeds to be left on ground). Please notify Snack Shack if any trash cans need emptying. Failure to abide by this may result in your team being assigned trash duty, or extra Snack Shack shifts, at board discretion. Away team for proceeding game will perform quick rake/tamp of batters box for next game (if no game is scheduled, no maintenance required; equipment in umpire room).
- The Chain of Command for reporting issues or discrepancies is as follows:
 - Coach - Division Rep - Player Advocate/Vice President - President
 - Parents will report any and all issues to their Head Coach. If the issue is with the Head Coach, parents may report directly to Player Advocate.
- The executive board handles complaints against coaches. The executive board may act on its own if improper behavior is observed by or reported to any board member.
- Ejection from a game by any Coach will result in the following penalties:
 - 1st Ejection: Suspension from next game.
 - 2nd Ejection: Suspension from next two games, not eligible to coach All-Star team.
 - 3rd Ejection: Losing coaching duties for the remainder of the season and permanent ejection from the league at the executive board's discretion.
- The NWGS Board of Directors is able to remove a coach and or coaching staff from the league following a majority vote, due to actions or behavior found to not be in line with NWGS.

The safety and wellbeing of the players is the league's priority; any doubt will be resolved in favor of the player's interests. Coaches who do not follow the expectations described above may be warned, disciplined, suspended, or ultimately removed at the discretion of the executive board, with or without a hearing. A coach may appeal any discipline, suspension, or removal by requesting a hearing in front of the full board pursuant to hearing rules adopted by the executive board. The coach will remain disciplined, suspended or removed until a decision by the full board, whose decision shall be final.

I acknowledge that I have read, understand, and will comply with the Coaches Code of Conduct.

_____ Signature	_____ Printed Name	_____ Date
_____ Signature	_____ Printed Name	_____ Date
_____ Signature	_____ Printed Name	_____ Date
_____ Signature	_____ Printed Name	_____ Date
_____ Signature	_____ Printed Name	_____ Date