

Northwest Girls Softball-Fastpitch

Team Name: _____

COACHES CODE OF CONDUCT

Division: _____

This Coaches Code of Conduct applies to Head Coaches, Assistant Coaches, Managers, Team Mom, and any others on a team's coaching staff. All people are referred to as coaches for this document. Each coach who will be on the field or in the dugout with players during any practice or game shall sign this form and abide by these rules.

The NWGS Board of Directors (the Board) handles complaints against coaches and is able to remove a coach and/or coaching staff from the League following a majority vote, with or without a hearing, due to actions or behavior found to be in violation of the mission, rules, codes of conduct, and/or bylaws of the League. A coach may appeal any discipline, suspension, or removal by requesting a hearing in front of the full Board pursuant to hearing rules adopted by the Board. The coach will remain disciplined, suspended, or removed until a decision by the full Board, whose decision shall be final.

- Ejection from a game by any coach will result in the following penalties:
 - 1st Ejection: Suspension from the next game.
 - 2nd Ejection: Suspension from the next two games and not eligible to coach an All-Star team.
 - 3rd Ejection: Losing coaching duties for the remainder of the season and permanent ejection from the League at the Board's discretion.
- The Chain of Command for reporting issues or discrepancies is as follows:
 - Coach – Division Representative – Player Advocate and Vice President – President
 - Parents should report any and all issues to their Head Coach. If the issue is with the Head Coach, parents may report directly to the Player Advocate.
- All coaches will abide by all USA Softball, USA Softball of Nevada, and NWGS league rules.
- No coach or manager may recruit a "B/Gold" or "C/Silver" player during the Recreational League's season (approximate dates are Spring – February 1 through May 23, All-Stars – May 1 through August 15, and Fall - August 1 through November 30). Such action will result in suspension or removal from the League and USA Softball of Nevada.
- All Coaches will maintain a professional demeanor at all times while around players, which includes, but is not limited to:
 1. Being under the influence of alcohol or drugs or using tobacco products.
 2. Refraining from using threatening, abusive, foul, or improper language toward anyone, including inappropriate conduct on social media.
 3. Excessive arguing with umpires, opposing coaches, parents, or fans.
 4. Mentally or physically abusing or endangering players.
- Head Coaches are responsible for monitoring the behavior of his or her coaches, players, player parents and relatives, and fans, and their compliance with NWGS league rules. NWGS encourages all teams to use Team Snap as their primary communication method. Other communication methods may not be sufficient to resolve disputes or issues on a team when reported to the Board.
- All coaches shall ensure the bleachers/stands areas, including the dugout, are clean following their games (trash, bottles, food containers need to be disposed of in a trash can and no seeds left on ground). Please notify the Snack Shack if any trash cans need emptying. Failure to abide by this may result in your team being assigned trash duty, or extra Snack Shack shifts, at Board discretion. The Away Team for the proceeding game will perform quick rake/tamp of the batter's box for the next game even if no game is scheduled. Equipment is located in the umpire room.
- Coaches and players who attend or participate in non-league-sanctioned practices and batting cage sessions are not protected by the League's liability insurance and will not be able to hold the League liable for any personal injury, property damage, or economic loss resulting from these non-league-sanctioned practices and batting cage sessions. This includes, but is not limited to, injuries caused by carelessness, recklessness, or intentional wrongdoing.

I acknowledge that I have read, understand, and will comply with this Coaches Code of Conduct.

Signature

Printed Name

Date

Signature

Printed Name

Date

Signature

Printed Name

Date

Signature

Printed Name

Date

Signature

Printed Name

Date